



LAS VEGAS VALLEY WATER DISTRICT RETIREMENT PLAN SUBCOMMITTEE

SUBCOMMITTEE MEMBERS

James Gibson
Justin Jones
Marilyn Kirkpatrick

GENERAL MANAGER

John J. Entsminger

Special Meeting
April 25, 2024
1:30 PM

**GRAND CANYON CONFERENCE ROOM
SOUTHERN NEVADA WATER AUTHORITY
100 CITY PARKWAY, SEVENTH FLOOR
LAS VEGAS, NEVADA**

Date Posted: April 16, 2024

The Las Vegas Valley Water District makes reasonable efforts to assist and accommodate persons with physical disabilities who desire to attend the meeting. For assistance, call Kathy Flanagan at (702) 258-3173 at least 24 hours prior to the meeting.

THIS MEETING HAS BEEN PROPERLY NOTICED AND POSTED IN THE FOLLOWING LOCATIONS:

LAS VEGAS VALLEY WATER DISTRICT
1001 S. Valley View Boulevard
Las Vegas, Nevada

GRANT SAWYER STATE OFFICE BUILDING
555 E. Washington Avenue
Las Vegas, Nevada

CLARK COUNTY GOVERNMENT CENTER
500 S. Grand Central Parkway
Las Vegas, Nevada

REGIONAL JUSTICE CENTER
200 Lewis Avenue
Las Vegas, Nevada

All items listed on this agenda are for action by the Retirement Plan Subcommittee, unless otherwise indicated. Items may be taken out of order. The Subcommittee may combine two or more agenda items for consideration, and/or may remove an item from the agenda or delay discussions relating to an item on the agenda at any time.

COMMENTS BY THE GENERAL PUBLIC

NO ACTION MAY BE TAKEN: At this time, the Retirement Plan Subcommittee will hear general comments from the public on items listed on this agenda. If you wish to speak to the Subcommittee about items within its jurisdiction, but not appearing on this agenda, you must wait until the "Comments by the General Public" period listed at the end of this agenda. Please limit your comments to three minutes or less.

ITEM NO.

1. *For Possible Action:* Approve agenda with the inclusion of any emergency items and/or deletion of items and approve the minutes of the Retirement Plan Subcommittee meeting of April 20, 2023.
2. *For Possible Action:* Receive a presentation on the District's Retirement Plan and direct staff as appropriate.

COMMENTS BY THE GENERAL PUBLIC

NO ACTION MAY BE TAKEN: At this time, the Retirement Plan Subcommittee will hear general comments from the public on matters under the jurisdiction of the subcommittee. Please limit your comments to three minutes or less.

**LAS VEGAS VALLEY WATER DISTRICT
RETIREMENT PLAN SUBCOMMITTEE
SPECIAL MEETING
APRIL 20, 2023
MINUTES**

CALL TO ORDER

10:00 a.m., Grand Canyon Conference Room
Southern Nevada Water Authority
100 City Parkway, 7th Floor, Las Vegas, Nevada

DIRECTORS PRESENT

Jim Gibson
Justin Jones
Marilyn Kirkpatrick

STAFF PRESENT

John Entsminger, Kevin Bethel, Dave Johnson, Greg Walch

Unless otherwise indicated, all members present voted in the affirmative.

COMMENTS BY THE GENERAL PUBLIC

There were no persons wishing to speak.

ITEM NO.

1. ***For Possible Action:*** Approve agenda with inclusion of any emergency items and/or deletion of items and approve the minutes of the Retirement Plan Subcommittee meeting of April 25, 2022.

FINAL ACTION: A motion was made by Director Kirkpatrick to approve the agenda for this meeting and the minutes of the meeting of April 25, 2022. The motion was approved.

- 2. *For Possible Action:*** Receive a presentation on the District's Retirement Plan and direct staff as appropriate.

Kevin Bethel, Chief Financial Officer, gave an overview of the retirement plan's investment holdings, allocations, returns and contributions. No changes were proposed to the plan's actuarial assumptions for fiscal year 2023-24.

FINAL ACTION: No action was taken. The presentation is included with the meeting minutes.

COMMENTS BY THE GENERAL PUBLIC

There were no persons wishing to speak.

Adjournment

There being no further business to come before the subcommittee, the meeting adjourned at 10:09 a.m.

Copies of all original agenda items and minutes, including all attachments, are on file in the General Manager's office at the Las Vegas Valley Water District, 1001 South Valley View Boulevard, Las Vegas, Nevada.

LVVWD Retirement Plan Subcommittee

April 25, 2024



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About The Plan

- The Las Vegas Valley Water District (LVVWD) Board oversees the Plan and approves benefits or changes to benefits.
- Management responsibility of the investment program is delegated to the General Manager, with engagement of an actuarial services provider and an investment advisor.
- LVVWD employees contribute to Social Security and therefore are unable to join the Nevada Public Employee Retirement System.
- Pension contributions cannot be used for any purpose other than the exclusive benefit of the participants.



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Retirement Plan Subcommittee

- The Retirement Plan Subcommittee (Subcommittee) was established by the LVVWD Board in 1986.
- The Subcommittee is comprised of three Board members who are responsible for making recommendations about proposed plan changes to the LVVWD Board, including changes to the Retirement Plan Investment Policy.
- The Subcommittee meets annually to receive updates and/or recommendations from the plan administrator, actuarial firm, staff or employees of the District.

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THE LVVWD RETIREMENT PLAN		
Effective Date	October 1, 1959	
Eligibility	Required Age: 20 Required Service: 6 months	
Plan Type	Defined benefit. Plan provides a monthly income at retirement.	
Benefit Formula	2.17% of Average Monthly Benefit Compensation for each year of service up to 30 years (2.0% for service prior to 1/1/2001). Maximum benefit is 60% of Average Monthly Compensation.	
Average Monthly Compensation	Average of base compensation, including longevity pay and lump sum merit increases over the 36-month period that produces the highest average.	
Retirement Eligibility	<u>Service</u> 10 years 5 years 30 years	<u>Age</u> 60 65 any
Early Retirement	Available at age 55 with 5 years of service. Benefit is reduced 4% for each year early.	
Vesting	100% after 5 years of service.	

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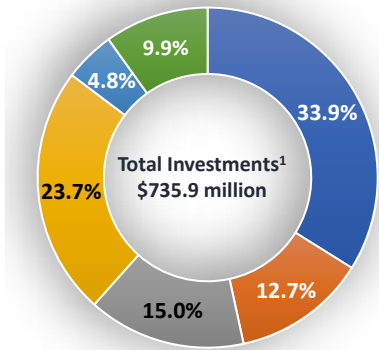
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PLAN INVESTMENT HOLDINGS

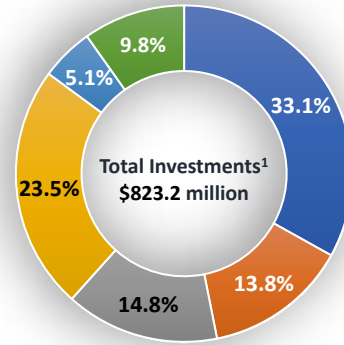
June 30, 2023

Type (Target)

February 29, 2024



- U.S. Large Cap Equity (31.5%)
- U.S. Small/Mid Cap Equity (13.5%)
- International Equity (15.0%)
- Fixed Income (25.0%)
- High Yield Fixed Income (5.0%)
- Real Assets (10.0%)



¹ Excludes cash and insurance contracts of \$6.5 million and \$13.3 million at June 30, 2023, and February 29, 2024, respectively.

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INVESTMENT ALLOCATION BY MANAGER

As of June 30, 2023

	Total Market Value	% of Portfolio	Large Cap	Small/Mid Cap Equity	International Equity	Core Fixed Income	High Yield	Real Assets
Domestic Equity								
Alliance Bernstein S&P 500	\$249,713,541	33.9%	\$249,713,541					
Mellon Market Completion	\$93,297,031	12.7%		\$93,297,031				
International Equity								
MFS International Diversification	\$110,346,372	15.0%			\$110,346,372			
Domestic Fixed Income								
Loomis, Sayles & Company	\$174,566,204	23.7%				\$174,566,204		
Wellington High Yield	\$35,233,768	4.8%					\$35,233,768	
Real Assets								
Nuveen Real Asset Income	\$72,702,270	9.9%						\$72,702,270
Total	\$735,859,186	100%	\$249,713,541	\$93,297,031	\$110,346,372	\$174,566,204	\$35,233,768	\$72,702,270
Difference from Target (%)			2.4%	-0.8%	0.0%	-1.3%	-0.2%	-0.1%
Difference from Target (\$)			\$17,917,898	-\$6,043,959	-\$32,506	-\$9,398,592	-\$1,559,191	-\$883,648

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Investment Returns

Calendar Year	Net of Fee Returns
YTD at March 31, 2024	5.0%
2023	16.7%
2022	-16.9%
2021	13.7%
2020	14.7%
2019	23.50%
5-Year Average (2019-2023)	10.36%
Actuarial Assumption	6.75%

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Retirement Plan Contributions

Fiscal Year	Contributions ¹	Funded % ²
2024	\$48,000,000	TBD
2023	\$45,000,000	77.3%
2022	\$45,000,000	75.4%
2021	\$45,000,000	90.1%
2020	\$45,000,000	75.9%
2019	\$40,450,000	76.1%

¹Estimated annual amount for fiscal year 2024. Actual fiscal year to date contribution is \$48,000,000.

²Includes assets and liabilities for retirees where benefits were purchased with annuity contracts from a life insurance company.

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Questions?